

## Appendix E – EQIA

Details	
<b>Service or policy title</b>	Town Centre Parking Babergh District – Cabinet Report 07/01/2021
<b>Lead officer</b>	Cassandra Clements – Assistant Director of Environment and Commercial Partnerships
<b>Officers carrying out the EQIA</b>	Oliver Faiers – CM Waste & Fleet Belinda Bryan – Project and Research Officer
<b>Is this new or a revision?</b> <i>(If revision state when previous EQIA undertaken)</i>	Service revision: review of Babergh DC Town Centre Parking arrangements as set out in the body of the committee report
<b>Is this the first time this policy or function has been assessed?</b>	Yes
<b>Date of completing this EQIA</b>	14 <sup>th</sup> December 2020

Description
<p><b>What exactly is proposed?</b> As set out in committee report Section 1</p>
<p><b>Why?</b> To make appropriate interventions on parking management and maintenance which balance traffic management and environmental impacts with the need to provide parking for residents, visitors, and workers. To support the Vision and Invest programs in the key towns and enhance investment opportunities for developing the town centres, ensuring future vibrancy and sustainability, and to maintain parking stock and assets in good condition.</p>
<p><b>What will the effect of the changes be?</b></p> <p><b>Key recommendations:</b></p> <p>To resolve to fund and undertake a more in-depth Parking Review to inform the councils Future Parking Strategy for each town centre. The scope to be delegated to the AD for Environment &amp; Commercial Partnerships in consultation with the Cabinet Member for Environment.</p> <p>To resolve with effect from 01 July 2021 the immediate parking management principles required for each town to support behaviour change and visioning.</p> <p>To resolve with effect from 01 July 2021 the immediate parking management interventions required to control specific locations to support behaviour change and visioning.</p> <p>To resolve to manage capacity and occupancy priorities through the implementation of additional controls or tariffs and district car parks, and to set the appropriate control or</p>

<p>tariff for each car park location (subject to any onward Statutory Order Process or Consultation which may apply).</p> <p>To resolve to implement residential parking permits in other car parks for overnight stays where appropriate, acknowledging and supporting recommendations to extend On-Street Residential Parking in Sudbury by the County Council.</p> <p>To resolve to divert a proportion of any income generated towards supporting car park maintenance, signage improvements, wayfinding, branding, and machine upgrades to enable convenient and contactless payment.</p> <p>To resolve to divert a proportion of income generated towards the sustainable travel agenda.</p>
<p><b>How will it be implemented?</b> Report to BDC Cabinet 07/01/2020 with and implementation date of 01/07/2020 (short stay charging)</p>
<p><b>When is it due to start?</b> <i>(Planned start of new/revised policy/service)</i></p>
<p><b>Any other relevant details</b> All relevant information can be found in the body of the committee report</p>

<p><b>Data about the population</b></p> <p><b>What is the demographic profile or make up of the community you are service?</b></p> <p>Suffolk Observatory Data for Babergh District Council:</p> <p><a href="https://www.suffolkobservatory.info/equality-impact-assessment/report/view/098b39eb72944210bb83bdee89eb4f78/E07000200">https://www.suffolkobservatory.info/equality-impact-assessment/report/view/098b39eb72944210bb83bdee89eb4f78/E07000200</a></p>
<p><b>What is the profile or make up of your service users by protected characteristics?</b></p> <p>Users of Town Centre Parking in the Babergh District will be made up of both residents and visitors. We are not able to accurately profile the demographic of our Car Park users.</p>

<b>Implications for communities and workforce</b>	
<b>Disability</b>	
What is the impact on people with a disability (including children with additional needs) and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	<p>People with a physical mobility disability may find it more difficult to navigate into and out of car parks and carry out routine tasks e.g. shopping.</p> <p>Some people with certain disabilities such as limb problems may find it difficult to use car park machinery such as taking a ticket on entry or using a pay and display machine.</p> <p>Those on Low Income may struggle to afford parking prices, this may deter them from regularly using the car parks.</p>
How does it have a positive or negative impact?	Positive - Improvements to the service will benefit all groups
What could be done to mitigate any adverse impact or further promote positive impact?	<p>Review of parking spaces allocation; ensuring adequate provision of disabled parking, spaces are of appropriate size and accessibility to be considered as part of the improvements we have planned (e.g. to surfaces, removing steps, improved signage taking into account all users).</p> <p>Blue Badge Holders will not be charged for parking in designated disabled bays, no change from current policy.</p> <p>A review of parking arrangements including a charging tariff to encourage different behaviours should help free up more available parking.</p> <p>By applying the policy and changes to service provision and charging fairly and equitably to all vehicle owners who use the car parks</p>
<b>Age</b>	
What is the impact on people of different ages and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	Due to reduced mobility, some older people may find it more difficult to navigate into and out of car parks.
How does it have a positive or negative impact?	A review of the service and car parking arrangements will have a positive impact.
What could be done to mitigate any adverse impact or further promote positive impact?	A review of parking spaces allocation ,ensuring adequate provision of spaces that are of appropriate size and accessibility to be considered as part of the improvements we have planned (e.g. to surfaces,

	removing steps, improved signage and taking into account all users).
<b>Sex (gender)</b>	
What is the impact on people of different genders and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	No differential impact anticipated
How does it have a positive or negative impact?	
What could be done to mitigate any adverse impact or further promote positive impact?	By applying the policy and changes to service provision and charging fairly and equitably to all vehicle owners who use the car parks
<b>Gender reassignment</b>	
What is the impact on people who have undergone gender reassignment (i.e. transgender people) and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	No differential impact anticipated
How does it have a positive or negative impact?	
What could be done to mitigate any adverse impact or further promote positive impact?	By applying the policy and changes to service provision and charging fairly and equitably to all vehicle owners who use the car parks
<b>Marriage/civil partnership</b>	
What is the impact on people who are married or in a civil partnership and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	No differential impact anticipated
How does it have a positive or negative impact?	
What could be done to mitigate any adverse impact or further promote positive impact?	By applying the policy and changes to service provision and charging fairly and equitably to all vehicle owners who use the car parks
<b>Pregnancy/maternity</b>	
What is the impact on people who are pregnant women or those with a young child and what evidence do you have?	Some pregnant women and those with small children may find it hard to get in and out of a car within a normal width parking bay.

<i>(If you do not believe there is any impact describe why not)</i>	
How does it have a positive or negative impact?	Positive - Improvements to the service will benefit all groups
What could be done to mitigate any adverse impact or further promote positive impact?	Reviewing and ensuring provision of designated 'Parent and Child' spaces
<b>Race</b>	
What is the impact on people from different races or ethnic groups and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	No differential impact anticipated
How does it have a positive or negative impact?	
What could be done to mitigate any adverse impact or further promote positive impact?	By applying the policy and changes to service provision and charging fairly and equitably to all vehicle owners who use the car parks.
<b>Sexual orientation</b>	
What is the impact on people according to their sexual orientation and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	No differential impact anticipated
How does it have a positive or negative impact?	
What could be done to mitigate any adverse impact or further promote positive impact?	By applying the policy and changes to service provision and charging fairly and equitably to all vehicle owners who use the car parks
<b>Religion/belief</b>	
What is the impact on people according to their religion or belief and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	No differential impact anticipated
How does it have a positive or negative impact?	
What could be done to mitigate any adverse impact or further promote positive impact?	By applying the policy and changes to service provision and charging fairly and equitably to all vehicle owners who use the car parks.

<b>Rurality</b>	
Where people live is not a characteristic protected by law: but for Babergh and Mid Suffolk District Councils it is good practice to consider carefully how location may affect people's experience of a policy or service.	
What is the impact on people according to whether they live in an urban or rural environment and what evidence do you have? <i>(If you do not believe there is any impact describe why not)</i>	Those living in rural areas may have fewer transport options when accessing services and may therefore need to use a car.  The review aims to optimize parking availability
How does it have a positive or negative impact?	Charging will have an adverse impact on those who have to use a car to access town centres. The promotion of sustainable transport alternatives may have a positive impact.
What could be done to mitigate any adverse impact or further promote positive impact?	By applying the policy and changes to service provision and charging fairly and equitably to all vehicle owners who use the car parks. Improvements to car parks will have a positive impact on all users.

<b>Making Decisions</b>	
Having completed this equality impact assessment indicate which decision is recommended to be taken.	
Should the policy or service be implemented as the correct course of action?	Yes
Should the policy or service be amended as suggested by the report so that mitigating actions are taken to address an adverse or negative impact on any characteristic?	No
Should the policy or service be reviewed and revised more significantly to take into account its impact on different groups?	No
Should the policy or service not be actioned as there are too many negative impacts?	No

<b>Monitoring Impact</b>	
Assessing the impact on equality is an ongoing process that does not end once a policy or service had been agreed or implemented.	
How frequently will the policy or service be reviewed?	This service review and recommended changes are the start of a wider and more comprehensive service review to complete a 5-year Parking Strategy. This work will start in Q1 2021 and complete in 2022.
Who will be involved?	The 5- year Strategy work will include consultation with all stakeholders
Will there need to be an action plan completed for any amendments?	To be included in the strategy.
What further evidence or consultation will be needed to check that the policy or service is working well?	The implementation and impact of changes will be monitored throughout the process.

<b>Completion</b>	
Authors signature	<i><b>Oliver Faiers</b></i> <i><b>Belinda Bryan</b></i>
Date of completion	14/12/2020

Additional sources of data can be found on the following links:

<http://www.suffolkobservatory.info/Default.aspx>

<http://www.nomisweb.co.uk/>

<https://www.ons.gov.uk/>

<http://suffolkcf.org.uk/publications/hidden-needs-2016/>

<https://www.nao.org.uk/>